

Winter 2022

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## THE YEAR THAT'S BEEN

Welcome to our third LEC latest. This copy will reflect on changes that LEC has made including the launch of our new website and Learning Management System (LMS), key dates, recent reports, a story from a star candidate, employment opportunities and how LEC is trying to help address workforce issues across NZ.

We welcome your feedback about the LEC latest. Please send your comments to the admin team [admin@lec.ac.nz](mailto:admin@lec.ac.nz).

Feel free to use the admin team as your first point of call for general enquiries. These might include questions about the application process, specific dates for OSCE testing, professional development days and other courses that are noted on our website. Alternatively, you could have a look at our website [www.lec.ac.nz](http://www.lec.ac.nz)

If you want to have a confidential or high-level business conversation with either Susan, Kim or any other member of the faculty contact the admin team and they can arrange this for you.

## CONTACT DETAILS AND INFO

[www.lec.ac.nz](http://www.lec.ac.nz)

OFFICE HOURS:  
8.00am-4.00pm, Monday - Friday

POSTAL ADDRESS:  
9 Ladys Mile, Foxton 4814

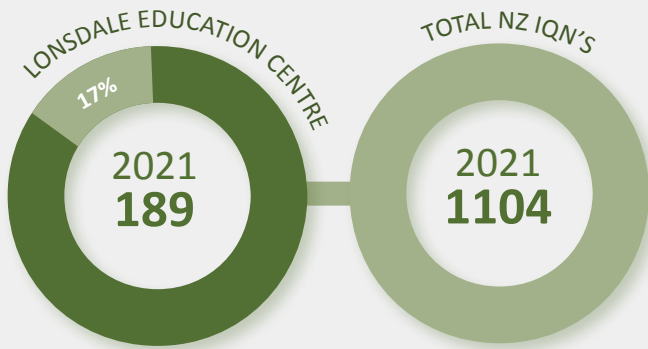
PHONE: 06 399 2058

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[admin@lec.ac.nz](mailto:admin@lec.ac.nz)

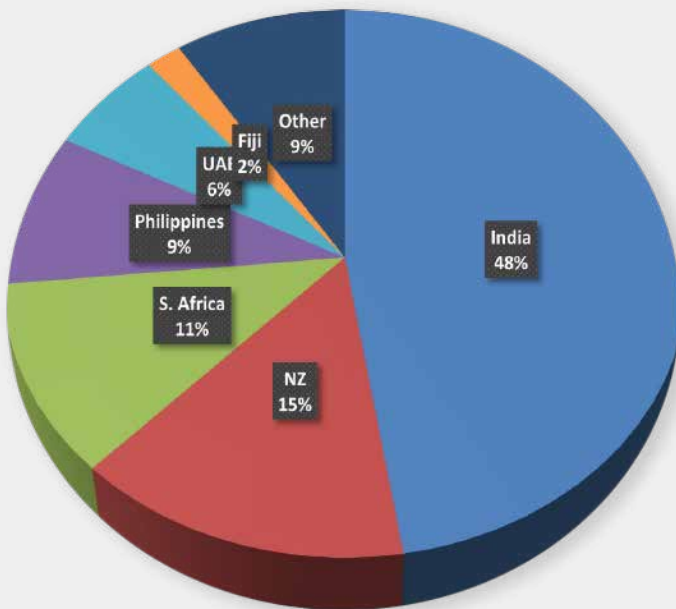


# Recent Reports

We provided the Nursing Council with our annual report in May. LEC graduated 17% of all the IQNs in New Zealand in 2021.



Below is a breakdown of the countries which potential candidates are looking at our website. Predominantly, nurses remain coming from India but there does seem to be an increase from candidates applying from the Middle East and the Philippines. Perhaps the recent change in government may have helped with this.



# Key Dates

**Stakeholder meeting: 28/07/2022**

**Aged Care Association Conference  
22-25th August 2022**

**CAP Forum meeting with NCNZ  
13th September 2022**

**External Moderation October 2022**

**CAP Forum meeting with NCNZ  
14th December 2022**

# Photo competition

Prior to going live with our new website and LMS, we ran a photo competition with our past graduates to see if we could get some amazing banner photos for our website. We were lucky to receive some amazing photos. We had photos of candidates standing outside their newly purchased homes, graduation photos of candidates completing post graduate studies, wedding photos and photos of their families and children living/ loving life in New Zealand. The photos that were chosen are below and those that emailed the photos in have received a visa prezy card to say thank you.

There were so many photos to choose from. We are currently building a photo gallery page on the website. Here we will add more of the amazing photos we were sent.



# We are now Live!

It has taken some blood sweat and tears to get our new online Learning Management System (LMS) and website live. We have had approx. 130 candidates complete their online learning and/or are currently working their way through their CAP course in the new system actively. Any initial bugs have been ironed out and it seems to be running smoothly. Our Admin team have been awesome at supporting any unsure candidates and answering queries and questions.

We are very proud of the website and LMS and the work that has gone into getting a high-quality online learning system going. Feel free to go and have a look around: [www.lec.ac.nz](http://www.lec.ac.nz).

We invested in this LMS specifically to create a bespoke learning environment to best meet the needs of our internationally trained nurses while ensuring patient safety. The LMS allows us to provide a virtual learning environment that thoroughly covers the essentials of the programme including New Zealand specific practice, cultural safety, and Te Tiriti o Waitangi training. When Nurses arrive in New Zealand, they complete an outcome based OSCE and clinical placement assessment with New Zealand patients, in either aged residential care or in an area of their speciality in secondary care for up to 4 weeks.

We have also launched our online preceptor training for NZ RNs; this provides RNs with 8 hours of professional development and is free to any of our approved clinical placements across NZ or \$150 to any other RN who would like to complete some further professional development

<https://lec.ac.nz/rn-professional-development>

Link here to register:

<https://lec.ac.nz/user/register/rnz>



# Workforce:

LEC is trying to help address current workforce issues across NZ and a slow down of CAP applications New Zealand wide. Below are some of the ways LEC is doing this:

- Launch of the new website to allow flexibility for when candidates complete their CAP. Part 1 can be started offshore and Part 2 completed when the candidate arrives in NZ.
- Active marketing campaigns
- We have 3 google ads running, each one has specific goals in mind and focused audiences
- New Facebook and Instagram accounts to meet market needs and current generation of candidates
- Regular/weekly social media posts to boost views and followers (use of hashtags)
- Aged Care Association conference bag flyer (August) Targeting Aged Care Providers that have IQN's working as HCA's in their facilities.
- Aged Care Association advertising in the, In Touch weekly newsletter once per month in July, August, and September
- LEC is working specifically with some of our approved aged care providers to direct CAP candidates to them on placement and seeking candidate permission for providers to discuss workplace vacancies prior to placement commencement
- Opened an employment opportunities page on the website where some providers are currently advertising vacancies  
<https://lec.ac.nz/about/employment-opportunities>

- Directing candidates to the new "Employment New Zealand" website where there are 7 employee modules. These need to be completed prior to applying for the new work visa that started on the 4th of July 2022. We have added this to try and help fast track the work visa process for health care providers in NZ

<https://employment.elearning.ac.nz/>

- Actively looking into advertising directly in countries specifically.



**Thinking about your workforce....?**

At Lonsdale Education Centre our core business is to assess the safety to practice of Internationally Qualified Nurses (IQNs). Our Competence Assessment Programme (CAP) is well respected and has been successfully graduating nurses into the market place since 2011. We currently assess nearly 20% of all of the IQNs who enter the Nursing Register each year.

Are you thinking about protecting your workforce?  
Do you have any Caregivers who are IQNs?  
Do you have any Nursing Vacancies?

If you answered yes to any of these questions why not give us a call.

**06 399 2058**

We have the market knowledge and relationships to help you plan, develop and protect your existing and future workforce.

 **LONSDALE**  
EDUCATION CENTRE  
9 Ladys Mile, Foxton 4814 | [lec.ac.nz](http://lec.ac.nz)

## Looking for a Competency Assessment Programme (CAP)?



We offer online learning that starts when and where your employee wants and completes with a clinical placement in New Zealand.

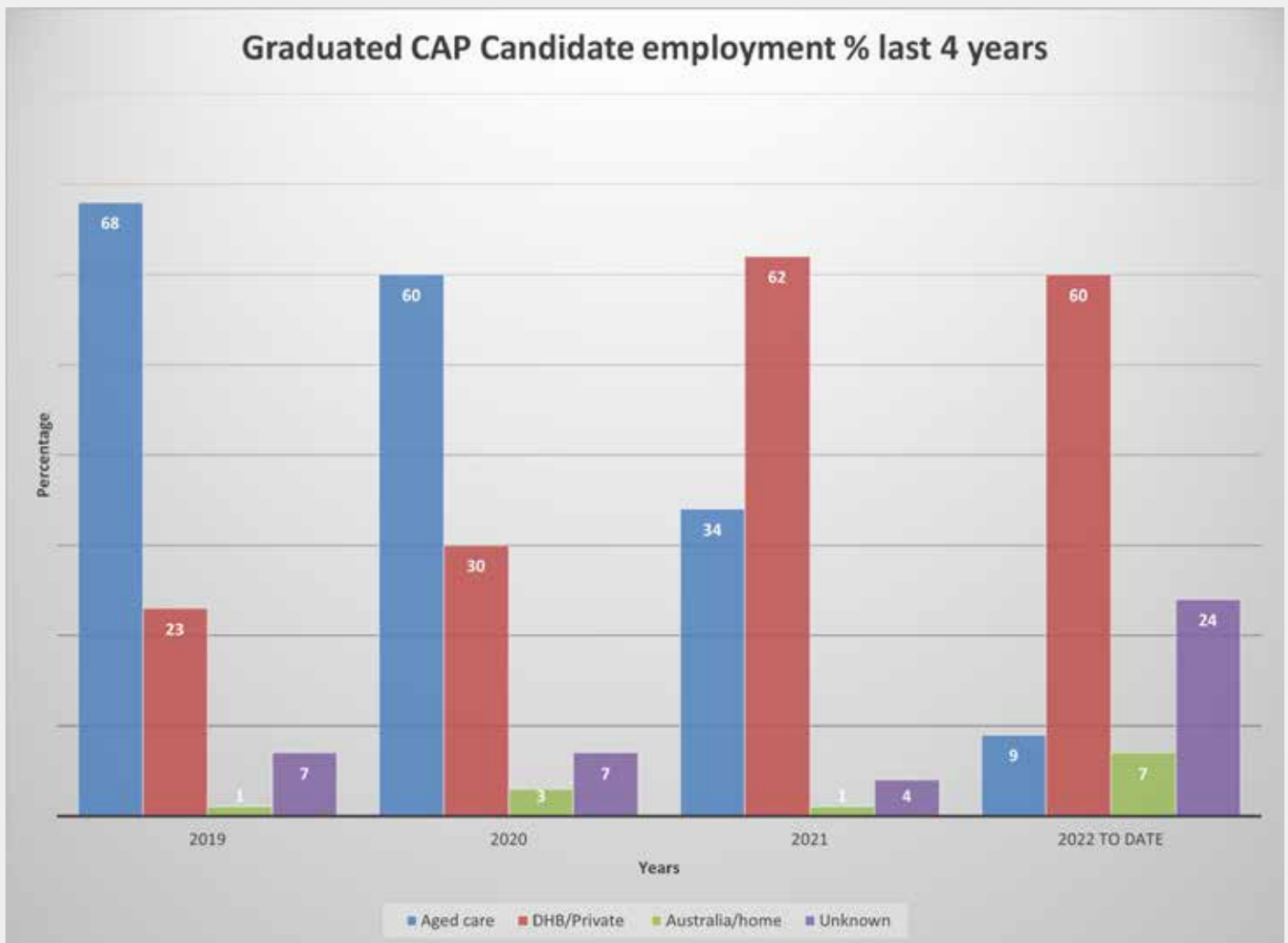
*Call us to discuss your workforce needs today!*

[www.lec.ac.nz](http://www.lec.ac.nz)  
Phone: 06 3992058  
Email: [admin@lec.ac.nz](mailto:admin@lec.ac.nz)

 **LONSDALE**  
EDUCATION CENTRE

# Employment

As we all know there, is a massive shortage of RNs across New Zealand currently in all regions and areas of practice. LEC remains contacted weekly, sometimes daily, with requests for IQNs to fill vacancies. There has been a notable swing in post CAP employment for our CAP candidates from predominantly getting jobs in aged care to predominantly getting jobs in DHBs. See stats below from the last 4 years:



# Past Graduate News

Introducing Reign Marcial PHRN, EMT, NZRN, MaN, PGDip Health | Clinical Manager



- Lonsdale prepared me to the real world! I was hired as a clinical manager right after my clinical placement. Susan Ball, Kim McLellan, RN Graeme, RN Sharon, RN Juliet, caregiver Gaelyn, and Christine Hartell are few of the people who helped me easily adapt the New Zealand culture.
- I was hired as clinical manager at Ashwood Park Retirement Village. Jenny Hodgson, Ross, and Toni Bisset gave me an opportunity to implement the knowledge that I've learned from Lonsdale. Arvida Group helped me to foster my clinical skills in Auditing.
- I passed the audit course and exam in September 2018 (Quality Plus)
- Then in December 2018, we passed the audit and gained 4-year certification. Our team received "best practice" due to the research dance project that I implemented to help improve the range of motion of our health care clients at Ashwood Park. That project was my best practice project when I was a student at Lonsdale. Susan Ball, Christine Hartell and Kim McLellan scrutinized our best practice and that lead me to be featured in the Suns newspaper in January 2019.
- That dance exercise project won an award at Nelson Marlborough District Health Board (Health Innovation Award) in 2018.



- My team was one of the finalists at the NZACA Awards on 2019 and this year I will present at the NZACA awards in Christchurch in August 2022.
- In 2020 I started my post graduate degree and got my PG cert in 2021 at Victoria University of Wellington
- Then I continued my education and got my PG Diploma in Health Majoring in Leadership Management at Victoria University.
- In July 2022, I start my final paper to gain my Master of Health by 2023.
- Now I am helping BSN students and CAP candidates to achieve and gain their APC here in NZ.
- Everything started at Lonsdale. I am very thankful for Susan and Kim for still trusting me to help IQNs gain their APC.

**one on one with the Sun**

## Dance and nursing combined

Nursing and dancing are two of Reign Marcial's passions that he has now combined to create dance exercise videos for rest home residents. He talks to reporter Celeste Alexander about his motivation to start this project and why it's receiving great reviews.

**"I am so thrilled and all I want is to share these videos"**

Reign Marcial, clinical manager at Ashwood Park Retirement Village, has combined his passions for dance and nursing which has proven to be a winning formula.

**HIA**  
10/10 Longterm Award - April 2019

Reign Marcial, clinical manager at Ashwood Park Retirement Village, has combined his passions for dance and nursing which has proven to be a winning formula.